



HELLENIC WASTE
RECYCLING



SAFETY GUIDELINES



HELLENIC WASTE RECYCLING

About Us

With more than **20 years** of continuous and dynamic presence in the field of non-hazardous solid waste management, **Hellenic Waste Recycling is among the most established companies in the sector in Greece.**

The company operates a network of over **600 collection points** and **collaborates** with more than **300 businesses nationwide**, strengthening its position as a reliable partner in recycling and the circular economy.



Our Values

At Hellenic Waste Recycling, our values guide every aspect of our operation. They reflect our philosophy and the way we approach every partnership, project, and environmental challenge.



Reliability & Transparency

We operate with consistency, respect, and transparency toward our partners and clients, ensuring trust and long-term collaborations.



Environmental Responsibility

We are committed to reducing our environmental footprint and promoting the circular economy through responsible waste management practices.



Collaboration

We believe in the power of partnerships with businesses, organizations, and local communities to achieve shared, sustainable solutions.



Quality & Innovation

We continuously invest in advanced technologies and processes that ensure high-quality services and continuous improvement.

“By investing in recycling, we secure a sustainable future”

Our goal is the continuous enhancement of our services, driven by sustainability, so that we can respond to modern waste management challenges and create real value for society and the environment.



Safety Signage

The prevention of occupational accidents and work-related illnesses largely depends on the proper behavior of employees across all positions and work areas. Safety and health signage plays a crucial role in achieving this objective, as its correct use attracts employees' attention, warning them of existing hazards or reminding them of specific safety instructions.

Every employee must keep in mind that:

1

Safety and health signs must be learned thoroughly, so that when they are seen, their meaning is immediately understood.

3

The same signs will be encountered when working in other companies or countries, especially within Europe.

2

They help protect employees from accidents and health-related injuries.

4

They are legally mandatory, and compliance is required for one's own safety.

Safety Signage

Presidential Decree 105/1995

Prohibition

Prohibit the performance of **specific actions**.

Mandatory

Indicate a specific **required behaviour**.

Warning

Warn of an **existing** or **potential hazard**.

Emergency /Rescue

Indicate escape **routes**, **emergency exits**, and **first aid** or **rescue equipment**.

Firefighting Equipment


Indicate the **location of firefighting equipment**.

Obstacles


Indicate **hazardous points** or **obstacles** within the workplace.

Prohibition Signs


Prohibition signs forbid the performance of specific actions. These signs are circular in shape. The prohibited action is represented by a black symbol on a white background, surrounded by a red border. A red diagonal line, slanted at 45° from left to right, crosses the sign.




No Smoking




No Open Flames or Smoking



No Entry for Unauthorized Personnel




No Mobile Phone Use




No Alcohol Consumption




No Photography



No Food or Drink Consumption



Mandatory Stop



No Entry / No Passage




Maintain proper personal appearance and hygiene at all times and avoid wearing jewelry (e.g. rings, chains), especially when operating machinery. Do not use mobile phones, headphones, or any type of Bluetooth devices that may distract your attention and expose you to risk. Smoking and alcohol consumption during working hours are strictly prohibited.




Mandatory Signs


Mandatory signs indicate a specific required behaviour. These signs are circular in shape. The required action is represented by a white symbol on a blue background. For example, in order to work in an area displaying one or more of these symbols, compliance with the indicated requirement is mandatory before entering or performing any task.




Read the safety instructions




Keep the area clean




Use the pedestrian crossing



Wear a high-visibility vest



Foot protection is mandatory



Follow safety rules – Use the required Personal Protective Equipment (PPE) (mandatory eye, head, hand, and foot protection)



Parking




Pay close attention to safety signage and related announcements. Exercise caution when moving within our premises, as there is a risk of accidents due to the movement of heavy vehicles. Use Personal Protective Equipment (PPE) in all areas where its use is required and follow the instructions provided by our personnel.



Warning Signs


Warning signs alert employees to an existing or potential hazard. These signs are equilateral triangular in shape, with the apex pointing upward. The hazard is represented by a black symbol on a yellow background, surrounded by a black border.



Caution: Automatic Doors



Warning: Truck Traffic




Trip Hazard



Flammable Materials



General Hazard



Warning: Suspended Loads



Warning: Risk of Electric Shock



Always follow the instructions provided by our personnel regarding workplace safety and health, as well as those communicated through notices or posted on information boards.
Do not hesitate to ask questions if you do not fully understand any of the instructions.



Emergency & Rescue Signs

Emergency or rescue signs indicate escape routes, emergency exits, and first aid or rescue equipment. These signs are square or rectangular in shape. The information is represented by a white symbol on a green background.









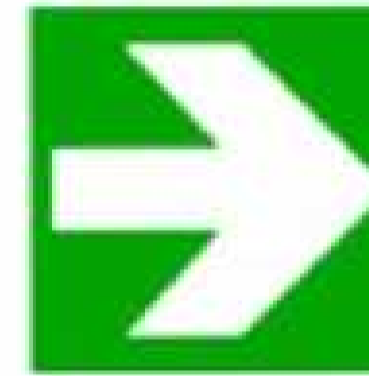

Signs indicating the location of first aid or rescue equipment

First Aid
Stretcher
Emergency Safety Shower
Eye Wash Station
First Aid Telephone





Sign indicating the Assembly Point
(the area where personnel must gather in case of an emergency)

Direction Signs
(indicating the route to follow in order to reach first aid or rescue equipment)






Signs indicating the location of emergency exits (doors, exits, escape routes) and the route to follow in case of danger in order to reach a safe area.



In the event of an incident, remain calm, assess the situation, and, depending on the circumstances, proceed to the “ASSEMBLY POINT”, where you will wait for headcount and further instructions.



Firefighting Equipment Signs

Firefighting equipment signs indicate the location of firefighting equipment. These signs are square or rectangular in shape. The equipment is represented by a white symbol on a red background.

| | | | |
|---|---|---|--|
|  |  |  |  |
| Fire Hose | Fire Ladder | Fire Extinguisher | Fire Emergency Telephone |



Direction to be followed

Direction Signs (indicating the route to follow in order to reach firefighting equipment)

Obstacle Signs

Obstacle signs indicate hazardous points or obstacles within the workplace. The marking may consist of yellow–black or red–white stripes, arranged at a 45° angle.



Take a moment to familiarize yourself with the relevant safety procedures and to read this guide, even if the instructions may seem familiar. Do not assume that working in a risky manner demonstrates professional competence, nor that experience alone is sufficient to protect you from a dangerous situation.



Hazard Symbols & Risk Indications for Dangerous Substances & Preparations



E: Explosive

Solid, liquid, viscous, or gelatinous substances and preparations which react exothermically and release gases rapidly, even in the absence of atmospheric oxygen, and which, under specified test conditions, may detonate, ignite easily and rapidly, or explode when exposed to heat or confinement.



O: Oxidizing

Substances and preparations which may cause a strongly exothermic reaction when in contact with other substances, particularly flammable materials.



F+: Extremely Flammable

Liquid substances and preparations with an extremely low flash point and low boiling point, as well as gaseous substances and preparations which, under normal temperature and pressure, ignite in air.



F: Highly Flammable
or Flammable

Highly Flammable Substances and Preparations:

- **Substances and preparations** which may become heated and eventually ignite in air at normal temperature without an external energy source, or
- **Solid substances and preparations** which may ignite easily after brief contact with an ignition source and which continue to burn or smoulder after the ignition source has been removed, or
- **Liquid substances and preparations** with a very low flash point, or
- **Substances and preparations** which, in contact with water or moist air, release extremely flammable gases in dangerous quantities.

Flammable Substances and Preparations:

Liquid substances and preparations with a low flash point.



T+: Very Toxic

Substances and preparations which, when inhaled, ingested, or absorbed through the skin, even in very small quantities, may cause death or serious acute or chronic health damage.



T: Toxic

Substances and preparations which, when inhaled, ingested, or absorbed through the skin, even in small quantities, may cause death or acute or chronic health damage.

Hazard Symbols & Risk Indications for Dangerous Substances & Preparations



C: Corrosive

Substances and preparations which, upon contact with living tissue, may cause its destruction.



Xn: Harmful

Substances and preparations which, when inhaled, ingested, or absorbed through the skin, may cause death or acute or chronic health damage.



Xi: Irritant

Non-corrosive substances and preparations which, through immediate, prolonged, or repeated contact with the skin or mucous membranes, may cause inflammation.



N: (Dangerous
for the environment)

Substances and preparations which, if released into the environment, present or may present an immediate or long-term risk to one or more sectors of the environment.

Other Categories of Chemical Substances Based on Their Effects on the Human Body

- **Sensitizing substances and preparations:**

Substances and preparations which, when inhaled or absorbed through the skin, may cause a reaction of the body (sensitization) such that, upon further exposure to the substance or preparation, characteristic harmful reactions occur.

- **Carcinogenic substances and preparations:**

Substances and preparations which, when inhaled, ingested, or absorbed through the skin, may cause cancer or increase its incidence.

- **Mutagenic substances and preparations:**

Substances and preparations which, when inhaled, ingested, or absorbed through the skin, may cause hereditary genetic defects or increase their frequency.

- **Toxic for reproduction – substances and preparations:**

Substances and preparations which, when inhaled, ingested, or absorbed through the skin, may cause or increase the frequency of non-heritable harmful effects in offspring, or adversely affect reproductive functions or fertility in both sexes.



Our Commitment to the Future

This Safety Signage Guide was created to **provide clear and straightforward guidance on the recognition and proper use of safety signs in the workplace.** These symbols help everyone identify potential hazards in a timely manner and adopt safe practices.

Proper understanding of safety signage reduces accidents, strengthens prevention, and contributes to a protected and well-organised working environment.

Hellenic Waste Recycling supports education and responsible behaviour by providing the appropriate tools, ensuring that safety becomes a daily practice for everyone.



“Together, we create a positive impact with the right solutions and your involvement.”

We actively support recycling, care for the environment, and improve quality of life.

Let's Get Social!



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